

ADMINISTRATORS/MANAGEMENT/CONFIDENTIAL

DISTRICT 05 - PALO VERDE COMMUNITY COLLEGE

Schedule ID: 125 / Effective Date: 07/01/2023

TITLES	Row	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Site Supervisor, CDC Supervisor, Needles Center	1	65,075	68,328	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298
Executive Assistant Executive Assistant to the Sup/President & BOT	2	68,328	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864
	3	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705
	4	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841
Director, Academic Achievement Center/Title V Project Director, Athletics Director, CAEP Director, TRIO Program Director, Child Development Center Director, Rising Scholars Director, Marketing & Advancement Services	5	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285
	6	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047
Director, Facilities & Operations Director, Financial Aid Director, Student Success & Equity	7	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151
Executive Director, Fiscal Services Executive Director Admissions & Records Executive Director Employee Relations, Professional Development, & Diversity Application & Systems Analyst	8	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609
Director, EOPS/CARE/NextUP	9	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439
Associate Dean, Counseling	10	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662
Chief Technology Officer Dean, Instruction Dean, Needles Center Dean, Research, Planning, and Institutional Effectiveness Dean, Student Services Dean, Nursing & Allied Health	11	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294
	12	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359
	13	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877
	14	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871
Vice President, Human Resources Assistant Superintendent/Vice President, Administrative Services and College Advancement Assistant Superintendent/Vice President, Instruction and Student Services	15	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871	220,365
	16	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871	220,365	231,382

New longevity schedule, beginning 07/1/2019 applies to all employees who have not exceeded the new maximum longevity of 12% as of 07/01/2019.

New Effective 07/01/2019

Longevity	Longevity 10 years	Longevity 13 years	Longevity 16 years	Longevity 19 years	Longevity 22 years	Longevity 25 years
	2%	4%	6%	8%	10%	12%

Previous Ending 7/1/2019

Longevity	Longevity 10 years	Longevity 13 years	Longevity 16 years	Longevity 19 years	Longevity 22 years	Longevity 25 years
	5%	10%	15%	20%	25%	30%

Board Approved: 08/08/2023